

## UP ONE LEVEL REPORT 3rd Quarter 2008

### Indiana Economic Growth Region 5

#### Frequent Job Openings for the following counties:

Boone, Johnson, Hamilton, Hancock, Hendricks, Madison, Marion, Morgan, and Shelby Counties



<u>2007 OES Regional Median Wage</u>	<u>Frequently Listed Jobs*</u>		<u>Possible Career Path - Up One Level**</u>	<u>2007 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$15,338	Combined Food Preparation and Serving Workers, Including Fast Food	↑ People	Cooks, Restaurant	\$22,041	Long-term on-the-job training
\$36,962	Assemblers and Fabricators, All Other	↑ SYSTEMS	Plumbers, Pipefitters, and Steamfitters	\$48,591	Long-term on-the-job training
\$36,753	Truck Drivers, Heavy and Tractor-Trailer	↑ THINGS	Operating Engineers and Other Construction Equipment Operators	\$48,242	Moderate-term on-the-job training
\$26,770	Truck Drivers, Light or Delivery Services	↑ THINGS	Truck Drivers, Heavy and Tractor-Trailer	\$36,753	Work experience in a related occupation
\$36,722	Construction Laborers	↑ SYSTEMS	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$56,672	Work experience in a related occupation
\$19,067	Packers and Packagers, Hand	↑ People	Truck Drivers, Light or Delivery Services	\$26,770	Short-term on-the-job training
\$23,742	Packaging and Filling Machine Operators and Tenders	↑ THINGS	Paving, Surfacing, and Tamping Equipment Operators	\$38,382	Moderate-term on-the-job training
\$19,459	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	↑ THINGS	Septic Tank Servicers and Sewer Pipe Cleaners	\$34,770	Moderate-term on-the-job training
\$20,464	Home Health Aides	↑ People	Medical Assistants	\$28,555	Moderate-term on-the-job training
\$26,753	Cabinetmakers and Bench Carpenters	↑ THINGS	Paving, Surfacing, and Tamping Equipment Operators	\$38,382	Moderate-term on-the-job training
\$22,510	Laborers and Freight, Stock, and Material Movers, Hand	↑ People	Shipping, Receiving, and Traffic Clerks	\$26,686	Short-term on-the-job training
\$33,343	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	↑ THINGS	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$37,688	Moderate-term on-the-job training
\$27,512	Industrial Truck and Tractor Operators	↑ THINGS	Recreational Vehicle Service Technicians	\$29,460	Long-term on-the-job training
\$28,619	Customer Service Representatives	↑ People	Insurance Appraisers, Auto Damage	\$53,798	Long-term on-the-job training
\$32,872	Dispatchers, Except Police, Fire, and Ambulance	↑ People	Cargo and Freight Agents	\$39,665	Moderate-term on-the-job training
\$17,514	Maids and Housekeeping Cleaners	↑ People	Home Health Aides	\$20,464	Short-term on-the-job training
\$18,917	Child Care Workers	↑ People	Veterinary Assistants and Laboratory Animal Caretakers	\$22,854	Short-term on-the-job training
\$32,647	Computer-Controlled Machine Tool Operators, Metal and Plastic	↑ INFORMATION	Mechanical Engineering Technicians	\$35,230	Associate degree
\$20,960	Landscaping and Groundskeeping Workers	↑ THINGS	Fence Erectors	\$25,543	Moderate-term on-the-job training
\$37,237	Automotive Service Technicians and Mechanics	↑ SYSTEMS	Transportation Inspectors	\$61,493	Work experience in a related occupation
\$35,383	Office and Administrative Support Workers, All Other	↑ People	Appraisers and Assessors of Real Estate	\$37,937	Postsecondary vocational training
\$35,159	Tree Trimmers and Pruners	↑ SYSTEMS	First-Line Supervisors/Managers of Landscaping, Lawn Service, and	\$40,215	Work experience in a related occupation
\$32,336	Bookkeeping, Accounting, and Auditing Clerks	↑ SYSTEMS	Accountants and Auditors	\$57,437	Bachelor's degree
\$42,514	Mobile Heavy Equipment Mechanics, Except Engines	↑ SYSTEMS	First-Line Supervisors/Managers of Transportation and Material-Moving Machine	\$48,741	Work experience in a related occupation
\$32,141	Inspectors, Testers, Sorters, Samplers, and Weighers	↑ THINGS	Welders, Cutters, Solderers, and Brazers	\$34,235	Postsecondary vocational training

\*Occupations from 3rd Quarter 2008 ICC Job Listings

for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.



#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosiers Hot Jobs  
Occupations & Starting Wages Report

#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 extension 3036.

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